

**PROFESSOR JAMES A. FORTE**  
**CURRICULUM VITAE (June 5, 2022)**

**HOME ADDRESS**

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**EDUCATION**

1990            Ph.D., Virginia Commonwealth University, Richmond, Virginia (GPA 3.8)  
1978            M.S.W., Virginia Commonwealth University  
1973            B.S., Fordham University, New York, New York (Psychology)

**PROFESSIONAL HISTORY**

**Academic Positions**

2003-Present    Faculty Member, Salisbury University, Salisbury, Maryland.

***LEADERSHIP AND SERVICE***

Chaired Department Assessment Committee. Chaired Department of Social Work Continuing Education Committee. Chaired Emery Scholarship Committee. Consulted for Salisbury Neighborhood Housing. Participated on Wicomico Partnership for Families and Children Committee. Participated on Middle States Diversity and Globalization Committee. Participated on Department of Social Work Professional Advisory Board. Recruit majors at Open Houses. Serve as Faculty Advisor. Serve as Horizons Mentor. Contribute regularly to the Seidel News. Represent Department to NASW-Maryland Chapter Advocacy Day Planning Group. Graduate Program Coordinator (One Semester).

***EDUCATIONAL INNOVATION AND LEADERSHIP***

Developed “Practical Theorizing” and “Multitheoretical Social Work” approaches to teaching theorizing processes in HBSE I, HBSE II, and EBP courses. Developed “Models, Metaphors, Maps” approach to teaching theories in HBSE and Practice 1 courses. Developed writing intensive policy practice assignment. Engaged students in PACE-sponsored “Influencing State Policy” project. Fostered student scholarship through team presentations of research at Salisbury University Spring Conference. Develop evidence-based theory-driven approach to teaching scientific practice. Facilitated student team involvement in community change projects. Led students to NASW-Maryland Chapter Lobby Day. Co-Led Departmental Writing Across the Curriculum Initiative.

***SCHOLARLY AND RESEARCH LEADERSHIP***

Presented papers at local, regional, and national conferences and in Sweden. Published more than 40 research studies and scholarly articles and four books. Pioneered interdisciplinary approach to theory application and team work. Reviewed manuscripts and books for professional journals and publishing companies. Distributed my “theory and theorizing” teaching resources and scholarly materials to dozens of inquirers. Demonstrated the applicability of symbolic interactionist theory to social work. Guided Alireza Moula, a Swedish scholar in the completion of his dissertation. Leader of BPD’s

HBSE Discussion Group. Mentor Michael Chovanec in delivery of theorizing skills course to doctoral students.

2011-Present **Professor**, Salisbury University, Salisbury, Maryland

2003-2011 **Associate Professor**, Salisbury University, Salisbury, Maryland

1990-2003 **Associate Professor**, Christopher Newport University, Newport News, Virginia

1986-1995 **Adjunct Faculty** (Summer), Virginia Commonwealth University, Richmond, Virginia

1978-1988 **Field Instructor**, Virginia Commonwealth University, Richmond, Virginia

### **Research Positions**

1990 **Research Consultant**, Virginia Commonwealth University, School of Social Work

1989 **Research Assistant**, Family Studies Program, Virginia Commonwealth University

1988-1989 **Research Assistant**, Henrico Mental Health Agency, Henrico, Virginia

### **Social Work Practice Positions**

1986-1987 **Group Facilitator**, Henrico Court Alternative Program

1985-1988 **Group Services Director**, Richmond Community Diversionary Incentive Program

1980-1985 **Executive Director**, Daily Planet Community & Counseling Center, Richmond, Virginia

1978-1980 **Social Worker**, Daily Planet Community & Counseling Center

1977-1978 **Group Facilitator**, Virginia Commonwealth University, Education of Self Program

1977 **Outreach Worker**, Richmond's Operation Nutrition Alert

### **Social Work Education Administrative Positions**

2006-2007 **Graduate Program Coordinator**, SU, Department of Social Work, Master of Social Work Program

1997-2001 **Chair**, CNU Social Work Program, Department of Sociology, Anthropology and Social Work

### **COURSES TAUGHT**

#### **Master's Level with Modality (N=15)**

Field I and II (F2F)

Evaluation of Practice (F2F)

Group Therapy in Mental Health Settings (F2F)

Independent Topics and Research (F2F)  
Person in the Justice System (F2F)  
Policy Analysis and Practice (F2F and Blended)  
Social Welfare Policy: Foundations and Structures (F2F)  
Social Work: Generalist Practice (Small Systems) (F2F)  
Social Work Practice in Adult and Juvenile Justice Systems 1 and 2 (F2F)  
Social Work Research 1 (Foundations), 2 (Evidence-Based Practice (F2F and Blended)  
Social Work Research For Advanced Standing Students (F2F)  
Social Work Skills Lab (F2F)  
Supervision and Administration (F2F, Blended, and Online)  
Theoretical Analysis of Behavior I (F2F and Blended)  
Theoretical Analysis of Behavior II (F2F and Blended)

### **Undergraduate Level with Modality (N=20)**

Education of Self (F2F)  
Field Integration Seminar (F2F)  
Homelessness Seminar (F2F)  
Human Behavior and the Social Environment (Theory Survey) (F2F and Blended)  
Human Behavior and the Social Environment I (Human Development) (F2F and Blended)  
Human Behavior and the Social Environment II (Diversity and Macro Theory) (F2F and Blended)  
Introduction to Social Welfare and Social Policy (F2F)  
Introduction to Sociology (Microsociology) (F2F)  
Introduction to Sociology (Global / Macrosociology) (F2F)  
Methods and Tools of Social Research 1 and 2 (Applied Social Statistics) (F2F)  
Readings in Social Work (Independent Study) (F2F)  
Research in Social Work (Independent Study) (F2F)  
Social Welfare Policy (F2F)  
Social Work Practice 1 and Laboratory (F2F)  
Social Work Practice with Communities and Organizations (F2F and Blended)  
Social Work Practice with Families and Groups (F2F)  
Socialization and Society (F2F)  
Sociology of Marriage and the Family (F2F)  
Violence and Peacemaking Seminar (F2F)  
Volunteer Services (F2F)

### **GRANT AND FUND RAISING EXPERIENCES (N=10)**

Co-Investigator with Professor Mathew J. Corrigan, “Known Instrument Construct Validity Test for the Adolescent Domain Screening Instrument for use with an Anti-Social Population,” Seton Hall University Research Project, Awarded \$2000.00, December 11, 2018.

Co-Investigator with Professor Mathew J. Corrigan, “Validity Test of the Adolescent Domain Screening Inventory for Use in an Older Adolescent Population,” Seton Hall University Research Project, Awarded \$1500.00 March 27, 2014.

Salisbury University Faculty Mini-Grant in the amount of \$1,561 for research proposal “Where's The Theory? A Review of a Social Work Love-Hate Relationship.” Awarded May 10, 2012.

“Community Forum Analysis,” Part of Funded Regional Needs Assessment, Center for Family and Community Life, Department of Social Work, Salisbury University, 2003.

“Not in My Backyard”: An Ethnographic Content Analysis, Research Project. Awarded a Faculty Development Grant, Christopher Newport University, \$900, 1996.

CREW-VA (Christopher Newport University's Creative Response Empowering Worthwhile Volunteer Activities) - Linking CNU Students to Service-Learning Opportunities, Virginia Campus Outreach Opportunity League Grant, \$2,770, 1993.

State Council of Higher Education in Virginia (SCHEV) MicroCase/ShowCase Demonstration Project - Improving Computer Literacy and Statistical Competence, CNC, \$1500, 1991.

Operation Bottom Rung, Research and Assistance Program for Street People, The Daily Planet Community and Counseling Center, Funded by Virginia Department of Mental Health and Mental Retardation, \$20,700, 1985.

Organizer of 4 Yearly Fund Raising Benefit Dinners for the Daily Planet Community and Counseling Center, \$1500.00 plus per event, 1981-1985.

Urban Survival Program, Grant from CETA for Innovative Employment Program at The Daily Planet Community and Counseling Center, \$25,920, 3/78-3/79.

#### **MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS (N=10)**

Baccalaureate Program Director's Association  
Council on Social Work Education  
Influencing State Policy Association  
International Association for Social Work with Groups  
National Association of Social Workers  
National Association of Social Workers-Maryland Chapter  
North American Association of Christian Social Workers  
Social Welfare Alliance (Bertha Capen Reynolds Society)  
Society for the Study of Symbolic Interaction  
Society for Social Work and Research

#### **PUBLICATIONS (BOOKS) (N=4)**

Forte, J. A. (2014). *An introduction to using theory in social work practice*. London: Routledge.

Forte, J. A. (2014). *Skills for using theory in practice: 32 lessons for evidence-informed practice*. London: Routledge.

Forte, J. A. (2006). *Human behavior and the social environment: Models, metaphors, and maps for applying theoretical perspectives to practice*. Belmont, CA: Thomson Brooks/Cole. (Reformatted and released as Open Source Book, October, 2016).

Forte, J.A. (2001). *Theories for practice: Symbolic interactionist translations*. Lanham, MD: University Press of America.

#### **PUBLICATIONS, SELECTED ARTICLES / CHAPTERS (N=41)**

Corrigan, M.J., Forte, J., & Bulgari, S. (2017). Validity test of the Adolescent Domain Screening Inventory for use in an older adolescent population. *Journal of Alcohol and Drug Education*, 61(3), 72-89.

Forte, J. A. & LaMade, J. (2011). The center cannot hold: A survey of field instructors' theoretical preferences and propensities. *The Clinical Supervisor*, 30(1), 72-94.

Forte, J. A. & Root, V. (2011). To ITV or not to ITV: A comparison of hybrid and web-enhanced approaches to teaching an HBSE macro course. *Journal of Human Behavior in the Social Environment*, 21(1), 82-96.

Forte, J. A. (2010). Transformation through interaction: A meta-ethnographic synthesis of studies of mutual aid groups. *Qualitative Social Work*. 9(2), 151-168.

Forte, J. A. (2010), Symbolic interactionism, naturalistic inquiry, and education. In P. Peterson, E. Baker, & B. McGaw, (Eds.) *International encyclopedia of education* (Vol. 6, pp. 481-487). Oxford: Elsevier.

Forte, J. A. (2009). Teaching human development: Current theoretical deficits and a theory-enriched "Models, Metaphors, and Maps" remedy. *Journal of Human Behavior in the Social Environment*, 19(7), 1-23.

Forte, J. A. (2009). Translating theory and research for interactionist practice: A signs, symbols, and social worlds approach. *Humboldt Journal of Social Relations*, 32(1), 86-122.

Forte, J. A. & Moula, A. (2009). Symbolic interactionism's relevance for social work (Den symboliska interaktionismens relevans for socialt arbete). In A. Moula (Editor), *Theory and model in empowerment-oriented social work (Empowermentorienterad socialt arbete)* (pp. 27-42). Lund, Sweden: Studentlitteratur.

Forte, J. A. (2009). Adding the "Symbolic" to interactionist practice: A theoretical elaboration of William Schwartz' legacy to group workers. *Social Work with Groups*, 32(1/2), 80-95.

Forte, J. A. (2008) Making interactionism useful: Translations for social work and sociological direct practice. In N. K. Denzin (Ed.), *Studies in symbolic interaction* (Vol. 32, pp. 219-249). Emerald; Bingley, United Kingdom.

Forte, J. A. (2008). Symbolic interactionism: Artful inquiry. *Patient Education and Counseling*, 73(2), 173-174.

Forte, J. A. (2007). Using a semiotic metatheory for theory understanding, appraisal, and use: An illustrative social work translation of the affect control theory of emotions. *Advances in Social Work*

(*Special Issue: A Critical Review of Theories of Human Behavior in the Social Environment*), 8(1), 1-18.

Forte, J. A. (2005). E-mail as the modern SOS: Enlisting cyber allies in a "Save Our Undergraduate Program" campaign. *Reflections*, 11(2), 32-46.

Forte, J. A. (2004). Symbolic interactionism and social work: A forgotten legacy, Part 2,. *Families in Society*, 85(4), 521-530.

Forte, J. A. (2004). Symbolic interactionism and social work: A forgotten legacy, Part 1,. *Families in Society*, 85(3), 391-400.

Forte, J.A. (2003). Applied symbolic interactionism: Meanings, memberships, and social work. In L. T. Reynolds & N. J. Herman (Eds.), *Handbook of Symbolic Interactionism* (pp. 915-936). Altamira Press: Walnut Creek: California .

Forte, J. A. (2002). Not in my social world: A cultural analysis of media representations, contested spaces, and sympathy for the homeless, *Journal of Sociology and Social Welfare*, 29(4), 131-157.

Forte, J. A. (2002). Mead, contemporary metatheory, and twenty-first-century interdisciplinary team work, *Sociological Practice: A Journal of Clinical and Applied Sociology*, 4(4), 315-334.

Forte, J.A. (1999). Calling students to serve the homeless: The reflective research story. *Reflections*, 5(3), 23-32.

Forte, J.A. (1999). Culture: The toolkit metaphor and multicultural social work. *Families in Society*, 80(1), 51-62.

Forte, J.A. (1998). Less pain, more gain: Computer applications for teaching applied social statistics. *Computers in Human Services*, 15(2/3), 71-87 (also published in F. Raymond, L. Ginsberg , & D. Gohagen (Eds.) (1998). *Information Technologies: Teaching to Use – Using to Teach* (pp. 71-88). Binghamton, NY: Haworth Press.

Forte, J.A. (1998). Power and role-taking: A review of theory, research and practice. *Journal of Human Behavior in the Social Environment*, 1(4), 27-56.

Forte, J.A. (1997). Calling students to serve the homeless: A project to promote altruism and community service. *Journal of Social Work Education*, 33(1), 151-166.

Forte, J.A., Franks, D.D., Forte, J.A., & Rigsby, D. (1997). Domestic violence and role-taking: Collegial inaccuracies. *Social Work*, 42(1), 116-118.

Forte, J.A. , Barrett, A.V., & Campbell, M.H. (1996). Patterns of social connectedness and shared grief work: A symbolic interactionist evaluation. *Social Work with Groups*, 19(1), 29-52.

- Forte, J.A., Franks, D.D., Forte, J., & Rigsby, D. (1996). Asymmetrical role-taking: Comparing battered and non-battered women. *Social Work, 41*(1), 59-73.
- Forte, J.A. (1995). Evaluating service-learning from A to Z: A case study. *Link: Learn and Serve America: Higher Education Training and Technical Assistance Newsletter, 1*(3), 1 & 4.
- Forte, J.A. (1995). Teaching statistics without sadistics. *Journal of Social Work Education, 31*(2), 204-218.
- Forte, J.A., Healey, J.F., & Campbell, M.H. (1994). Does MicroCase statistical software package increase the statistical competence and comfort of undergraduate social work and social science majors? *Journal of Teaching in Social Work, 10*(1/2), 99-115.
- Forte, J.A. (1994). Around the world with social group work: Knowledge and research contributions. *Social Work with Groups, 17*(1/2), 143-162.
- Forte, J.A. (1994). The teaching record: A framework for teaching group process. *Journal of Social Work Education, 30*(1), 116-128.
- Forte, J.A., & Mathews, C. (1994). Potential employer's views of the ideal undergraduate curriculum. *Journal of Social Work Education, 30*(2), 228-240.
- Forte, J.A., & Green, R.G. (1994). The reliability and validity of the Index of Peer Relations with a clinical and nonclinical sample of adolescents. *Journal of Social Service Research, 19*(1/2), 49-65.
- Forte, J.A. (1993). Men's personal, dyadic, and family well-being across the family life cycle. In *Proceedings of the Sixth National Conference on Doctoral Research and Social Work Practice: Toward Relevant and Useful Scholarship in a Fragmented World*, (pp. 74-81). Columbus, Ohio: Ohio State University.
- Forte, J.A., & Mathews, C (1992). Practitioners' views of priorities for undergraduate social work education: A survey. In *The BPD Forum, B.S.W. Education for Practice: Reality and Fantasy* (pp. 71-79). St. Paul, Minnesota: Association of Baccalaureate Social Work Program Directors.
- Forte, J.A. (1991). Operating a member-employing therapeutic business as part of an alternative mental health center. *Health and Social Work, 16*(3), 213-223.
- Forte, J.A. (1989). Restoring positive membership: Group counseling in community based corrections. In J. Lindsay & J. Landriault (Eds.), *Proceedings of the 11th Annual Symposium of the Association for the Advancement of Social Work with Groups* (pp. 661-681), Montreal, Quebec, Canada: Coordinating Committee of the 11th Annual Symposium of Social Work with Groups Inc.
- Forte, J.A. (1988). Group services for the hard to reach in a new age settlement house. In M. Liederman, M. Birnbaum, & B. Dazzo (Eds.), *Roots and New Frontiers in Social Group Work* (pp. 13-26). New York: Haworth Press.

Forte, J.A. (1987). The origins of Freedom House. In R. S. Conrad (Ed.), *The Early Days of Freedom House*. Monograph, Richmond, VA: Freedom House.

Crisologo, S., Campbell, M.H., & Forte, J.A. (1996). Social work, AIDS and the elderly: Current knowledge and practice. *Journal of Gerontological Social Work*, 26(1/2), 49-70.

Green, R.G., Harris, R.N. Jr., Forte, J.A., & Robinson, M. (1991). Evaluating FACES III and the Circumplex Model: 2,440 Families. *Family Process*, 30(1), 55-79.

Green, R.G., Harris, R.N. Jr., Forte, J.A., & Robinson, M. (1991). The wives data and FACES IV: Making things appear simple. *Family Process*, 30(1), 79-83.

### **PUBLICATIONS (ACCEPTED)**

#### **PUBLICATIONS (IN PROGRESS) (N=3)**

Corrigan, M., & Forte, J. A. (Submitted December 2016). Validity tests of the Adolescent Domain Screening Inventory (ADSI) with older adolescents. *Journal of Psychoactive Drugs*.

Forte, J. A. *The developmental life course approach: Strengths for growth* (Book).

Forte, J. A. Where's the theory? A review of a social work love-hate relationship (Manuscript).

#### **PUBLICATIONS, SELECTED CHAPTERS / MANUSCRIPTS (N=2)**

Forte, J. A. (2008). *Accreditation standard 8: Program assessment and continuous improvement. Masters of social work level*. Salisbury University Self Study, Department of Social Work, Salisbury, Maryland.

Forte, J. A. (2008). *Accreditation standard 8: Program assessment and continuous improvement. Baccalaureate social work level*. Salisbury University Self Study, Department of Social Work, Salisbury, Maryland.

#### **BOOK AND ARTICLE REVIEWS PUBLISHED (N=3)**

Forte, J. A. (2016). Book Review of Carol Dorr's "Social work live: Theory and practice in social work using videos." *The New Social Worker*, 23(1), 34-35.

Forte, J.A. (1998). Book Review of Steven Taylor, Robert Bogdan, and Zana Lutfiyya's "The variety of community experience: Qualitative studies of family and community life." *Families in Society*, 79(6), 660-661.

Forte, J.A. (1997). Book Review of Alan Andreasen's "Marketing social change: Behavior to promote health, social development, and the environment," *Families in Society*, 78(4), 442-444.

#### **VIDEO PRODUCTIONS (N=1)**



Forte, J.A. (1993) "Men's personal, dyadic, and family well-being across the family life cycle" in *Videotape of the 6th national symposium on doctoral research and social work practice*. Ohio State University, College of Social Work.

### **INSTITUTE AND SEMINAR PRESENTATIONS (SELECTED) (N=104)**

Presenter, "Burning hazardous trash: Profiling Chester's vulnerable black population and the unjust impact of Ocean City's abandonment of its local recycling program." Salisbury University, Interdisciplinary Studies, Changing Climate/ Changing World, Salisbury, Maryland April 18, 2022.

Panel Leader and Presenter with Eileen Gilheany, Ana Ramirez-Irineo, and Bonni Miller, "Justice-oriented, trauma-informed distance ed: Extending care, fostering resilience during hard times." SWDE 2022 Virtual Conference, April 7, 2022.

Presenter, "Voices Against the empire: Decolonizing the course and self, including culturally diverse justice champions." 7<sup>th</sup> Annual Culturally Responsive Teaching and Learning Conference, Maritime Institute, Linthicum, Maryland, March 31, 2022

Presenter, "Teaching critical autoethnography to illuminate positionality, processes of injustice, and the Precarity of vulnerable populations." Salisbury University Teaching and Learning Conference, Salisbury, Maryland, February 19, 2022.

Presenter, "What do we mean by justice: Pragmatist and social work perspectives." Presentation and Roundtable Conversation, Salisbury University, Diversity Interest Group, Justice and Equity Forum, April 9, 2021.

Co-Presenter – Brittany Mckinley, Samantha McJilton, and James Forte, "Profiling populations unjustly at-risk: College students struggling for a voice in Covid-19 decisions." Poster Session, Baccalaureate Program Directors Virtual Conference, "Teaching and Administrative Strategies to Successfully Navigate our Current Pandemic," April 20, 2021.

Presenter, "Explaining and teaching about police violence against unarmed black males: An expanded representational intersectionality approach." Virtual 6th Annual Culturally Responsive Teaching and Learning Conference, March 12, 2021.

Presenter, "Democracy in the nation, Part 1 and 2" Boys Scout Merit Badge College, Salisbury University, Salisbury Maryland, January 9 and February 6, 2021.

Presenter, "What do we mean by justice: Pragmatist and social work perspectives." Council on Social Work Education, Annual Program Meeting, Leading Critical Conversations: Diversity, Equity and Inclusion, Online, November 19, 2020.

Presenter, "Justice-informed ethics: Meeting the challenges of cultural, economic, and political inequality." Salisbury University, School of Social Work, Continuing Education Workshop, September 18, 2020.

Presenter, “Jane Addams: The first generalist social worker (Photos and words).” 2020 Vision: 100 Years of the Vote, Conference for International Women’s Day, Salisbury University, Friday, March 6, 2020.

Presenter, “Hazardous intersections, perilous paths: Teaching students to profile populations unjustly at risk.” Salisbury University Teaching and Learning Conference, Salisbury, Maryland, February 21, 2020.

Presenter with Panelists –Christen Barbierri, Alexandria Chinn, Arthur Raine, and Jalissa Worthy (Salisbury University MSW students) “Hazardous intersections, perilous paths: Profiling populations unjustly at risk.” NASW-MD Chapter’s 7<sup>th</sup> Annual Macro Conference, Linthicum, Maryland, September 27, 2019.

Presenter, “Profiling injustice: Fraser’s integrative theory of recognition, redistribution, and representation for democracy.” Millersville University, 6th Annual Global Well-Being and Social Change Conference - Social Justice: Valuing Difference, Pursuing Equity, and Finding Space for Solidarity, Millersville, Pennsylvania, April 26, 2019.

Presenter, “Positive social work (strengths-resilience) perspective: From deficits and disorders to possibilities and potentials.” 5<sup>th</sup> Annual SWELL (Self-Care, Wellness, Entertainment, Lounging & Learning) Conference, Ocean City, Maryland April 12, 2019.

Presenter, “Democracy in the nation.” Boys Scout Merit Badge College, Salisbury University, Salisbury Maryland, February 2 (Part 1) and March 2 (Part 2), 2019.

Presenter, “Care, communication, and community: 3 theories (and their competencies) for ethical practice and professional growth.” Salisbury University, School of Social Work, Continuing Education Workshop, September 21, 2018.

Presenter, “Care, communication, and community: 3 theories for ethical practice and professional growth.” 4<sup>th</sup> Annual SWELL (Self-Care, Wellness, Entertainment, Lounging & Learning) Conference, Ocean City, Maryland April 13, 2018.

Presenter with Panelists-Michael Odeyemi and Danesha Owens-Harrell, “Why (some) Black lives don’t matter and what to do: Interactionist and intersectional perspectives,” NASW-MD Chapter’s 2018 Social Work Month Annual Conference, Linthicum, Maryland, March 23, 2018.

Presenter, “Jane Addams on citizenship and democracy: Suggestions for advocates,” SU at the Beach: Lifelong Learning Series, Ocean Pines, Maryland, March 9, 2018

Presenter, “Filling the canvas: Continual experimentation in the pursuit of best practices,” Salisbury University Teaching and Learning Conference, Salisbury, Maryland, February 16, 2018.

Presenter, “Social work and the spirit of democracy: Facilitating mutual aid groups and legislative advocacy for vulnerable citizens,” Salisbury University Interdisciplinary Studies Series: Democracy Across the Disciplines, Salisbury, Maryland, November 25, 2017.

Presenter, “Back to the future: Tools for theory-practice integration - then, now, soon.” Baccalaureate Program Director’s Annual Conference, “BPD for the Future: Social Work Educators, Allied Professionals & Students.” New Orleans, Louisiana. March 5, 2017.

Presenter, “Ethics vs. pseudoscience: Thinking critically about theory, research and practice.” National Association of Social Work-Maryland Chapter’s Social Work Conference, Linthicum, Maryland, March 31, 2017.

Panelist, “Integrating research in the classroom,” Salisbury University Teaching and Learning Conference, Salisbury, Maryland, February 17, 2017.

Presenter, “Why black lives don't matter, what to do: HBSE perspectives.” Council on Social Work Education, Annual Program Meeting “Advancing Collaborative Practice Through Social Work Education,” Atlanta, Georgia, November 5, 2016.

Presenter, “Ethics vs. pseudoscience: thinking critically about theory, research and practice.” Salisbury University, Department of Social Work, Continuing Education Series, Salisbury, Maryland, October 28, 2016.

Presenter, “Ethics vs. pseudoscience: Thinking critically about theory, research and practice.” Salisbury University, Department of Social Work, Continuing Education Series, Salisbury, Maryland, September 23, 2016.

Presenter, “Poverty, contested meanings, and the political ecology of homelessness.” Salisbury University Lecture Series, Interrogating Inequality: Social and Environmental Sustainability in the 21st Century, Salisbury, Maryland, March 29, 2016.

Presenter, “Faith convictions and communities: Adding spiritual to the bio-psycho-social assessment,” National Association of Social Work-Maryland Chapter’s Social Work Conference, Linthicum, Maryland, September 24, 2015.

Presenter, “Ethics for social work with groups,” National Association of Social Work-Maryland Chapter’s Social Work Conference, Linthicum, Maryland, September 24, 2015.

Presenter, “Collaborating Across disciplines, professions, and theoretical orientations: A communication approach,” National Association of Social Work-Maryland Chapter’s Social Work Conference, Linthicum, Maryland, March 27, 2015.

Presenter, “From theory to practice: Creative strategies for teaching practical theorizing,” The Fifth Annual Salisbury University Teaching and Learning Conference, Salisbury University, Salisbury, Maryland, February 20, 2015

Presenter, “Symbols and rituals: An interpretive approach to faith-based behavior,” at North American Association of Christian Social Workers, Annual Conference, Annapolis, Maryland, November 8, 2014.

Presenter, “Ethics, values, and theories: Thinking critically about useful knowledge.” Council on Social Work Education, Annual Program Meeting “Advancing Social Work Education,” Tampa, Florida, October 26, 2014.

Presenter, “Ethics, values, and theories: Thinking critically about useful knowledge.” Salisbury University, Department of Social Work, Continuing Education Series, Salisbury, Maryland, September 19, 2014 (Morning Session).

Presenter, “Ethics, values, and theories: Thinking critically about useful knowledge.” Salisbury University, Department of Social Work, Continuing Education Series, Salisbury, Maryland, September 19, 2014 (Afternoon Session).

Poster Session, “The contribution of theorizing and theory translation expertise to collaborative leadership,” National Association of Social Workers’ Annual Conference, “Social Work Courage, Hope & Leadership,” Washington, DC, July 23-26, 2014.

Presenter, “Language games: An innovative, engaging way to teach theory use competencies” Baccalaureate Program Director’s Annual Conference, “The Changing World and the Face of Social Work Education,” Louisville, Kentucky, March 23, 2014.

Presenter, “Collaborating across disciplines, professions, and theoretical orientations: A communication approach.” MARFY (Maryland Association for Resources for Family and Youth), Ocean City, Maryland, October 16, 2013.

Presenter, “Where’s the theory: A research review of a love-hate relationship and a preview of repair strategies.” Salisbury University Research Day and Innovation Showcase, September 27, 2013.

Presenter, “Ethics, values and theories: Thinking critically about useful knowledge.” National Association of Social Work-Maryland Chapter Eight Annual Clinical Conference, Linthicum, Maryland, September 26, 2013.

Presenter, “From academy to field: Translating 13 theories for practice.” Baccalaureate Program Director’s Annual Conference, “Hands-On Social Work Education: Learning Beyond the Classroom,” Myrtle Beach, South Carolina, March 9, 2013.

Co-Presenter with Marvin Tossey, “Teaching critical thinking / theorizing for policy practice: Methods, motivators and millennials.” Council of Social Work Education, 58th Annual Program Meeting, “Social Work: A Capital Venture,” Washington, DC, November 11, 2012.

Presenter, “Practical theorizing: A primer in teaching core competencies 2.1.3, 2.1.7, and 2.1.10.” Council of Social Work Education, 58th Annual Program Meeting, “Social Work: A Capital Venture,” Washington, DC, November 12, 2012.

Presenter, “Ethics for social work with groups.” Salisbury University, Department of Social Work, Continuing Education Series, Salisbury, Maryland, October 5, 2012.

Presenter, “Ethics for social work with groups.” Salisbury University, Department of Social Work, Continuing Education Series, Salisbury, Maryland, October 19, 2012.

Presenter, “Clinical pragmatism: A new/old approach to ethical problem solving.” National Association of Social Work-Maryland Chapter Seventh Annual Clinical Conference, Linthicum, Maryland, September 28, 2012.

Presenter, “Assessing the person in macro context: Considering ecological, economic, political, and spiritual factors.” National Association of Social Work-Maryland Chapter Continuing Education Workshop, Cambridge, Maryland, April 21, 2012.

Presenter, “Clinical pragmatism: A new/old approach to ethical problem solving.” National Association of Social Work-Maryland Chapter Continuing Education Workshop, Cambridge, Maryland, April 21, 2012.

Presenter, “Practical theorizing: Teaching mastery of core competencies 2.1.3, 2.1.7 and 2.1.10.” Baccalaureate Program Director’s Annual Conference “Sustaining Quality BSW Education in Difficult Times,” Portland, Oregon, March 18, 2012.

Presenter, “The magnificent seven: Creative approaches to enriching theoretical content with theorizing experiences.” Salisbury University Teaching and Learning Conference, Salisbury, Maryland, January 26, 2012.

Presenter, “Techniques for enhancing the theorizing reflectivity and competence of supervisees.” 7<sup>th</sup> International Interdisciplinary Conference on Clinical Supervision, Adelphi University, Garden City, New York, October June 10, 2011.

Presenter, “1 of 50 ways to teach your theories: Teaching theory diagramming.” Council on Social Work Education, 56th Annual Program Meeting, “Promoting Sustainability in Social Work,” Portland, Oregon, October 5, 2010.

Presenter, “Clinical pragmatism: A new/old approach to ethical problem solving.” The National Association of Social Workers-Maryland Chapter Fifth Annual Clinical Conference, Linthicum, Maryland, September 24, 2010.

Presenter, “Building strengths, increasing resilience: Theoretical advances and innovative applications for clinical social work.” National Association of Social Work-Maryland Chapter Continuing Education Workshop, Cambridge, Maryland, September 18, 2010.

Presenter, “Care, communication, and community: Three ethical theories for practical use.” National Association of Social Work-Maryland Chapter Continuing Education Workshop, Cambridge, Maryland, September 18, 2010.

Presenter, “Publishing your own scholarly work,” Salisbury University, Faculty Development Day, Salisbury, Maryland, August 19, 2010.

Presenter, “An introduction to multi-theoretical social work: Tools for justice work.” Baccalaureate Program Director’s Annual Conference “Promoting a Culture of Social Justice: Social Work and Social Change,” Atlanta, Georgia, March 19, 2010.

Co-Presenter with Wayne C, Evens & Carol Brownstein-Evans, “A continuum of BSW and MSW HBSE competencies and practice behaviors.” Baccalaureate Program Director’s Annual Conference “Promoting a Culture of Social Justice: Social Work and Social Change,” Atlanta, Georgia, March 18, 2010.

Co-Presenter with Wayne C, Evens & Carol Brownstein-Evans, “Value conflicts: When do social work values conflict with religious values?” Baccalaureate Program Director’s Annual Conference “Promoting a Culture of Social Justice: Social Work and Social Change,” Atlanta, Georgia, March 20, 2010.

Presenter, “Ethics for social work with groups.” Salisbury University, Department of Social Work, Continuing Education Series, Chesapeake, Maryland, December 3, 2009.

Presenter, “Building strengths, Increasing resilience: Theoretical advances and innovative applications for child and family services.” MARFY (Maryland Association for Resources for Family and Youth), Ocean City, Maryland, November 11, 2009.

Presenter, “Applying multiple theories to direct practice.” Presentation at the 4th Annual NASW-MD (National Association of Social Work-Maryland) Fall Clinical Conference, Linthicum, Maryland, September 24, 2009.

Co-Presenter, “Online learning: A comparison of HBSE courses using hybrid and web-enhanced modalities.” Council of Social Work Education Annual Program Meeting, Social Work Policy and Practice: Linking Theory, Methods, and Skills, Philadelphia, Pennsylvania, October 31, 2008.

Presenter, “Can the center hold? A survey of field instructors’ theoretical preferences.” Council of Social Work Education Annual Program Meeting, Social Work Policy and Practice: Linking Theory, Methods, and Skills, Philadelphia, Pennsylvania, November 1, 2008.

Presenter, “Evidence based social work: Tools for ethical accountability and for effective practice.” A National Association of Social Work- Maryland Chapter Continuing Education Workshop, Charlotte Hall, Maryland, October 4, 2008.

Presenter, “Ethics For social work with groups.” National Association of Social Workers, Maryland, Third Annual Clinical Conference, Baltimore, Maryland, September 26, 2008.

Presenter, “Evidence based social work: Tools for ethical accountability and for effective practice.” Salisbury University Department of Social Work, Continuing Education Workshop, Salisbury, Maryland, September 19, 2008.

Presenter, “Evidence-based practice: Lessons for social workers.” Presented at The Eastern Shore Area Health Education Center, Social Work Month Conference, Cambridge, Maryland, March 26, 2008.

Co-Presenter, with Wayne C, Evens & Carol Brownstein-Evans, “Religion and spirituality: What should we teach?” Presented at the 25<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc (BPD), Twenty-Five Years of BPD: Honoring our Past, Celebrating our Present, Affirming our Future, Destin, Florida, March 7, 2008.

Presenter, “Enriching the HBSE life span course: A models, metaphors, and maps approach.” Presented at the 25<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc (BPD), Twenty-Five Years of BPD: Honoring our Past, Celebrating our Present, Affirming our Future, Destin, Florida, March 7, 2008.

Presenter, “Measurement for clinicians: Tools for ethical accountability and for effective practice.” Presented at the National Association of Social Workers, Maryland Chapter, 2nd Annual Clinical Conference. Baltimore, Maryland, October 12, 2007.

Presenter, “Translating theory and research for interactionist practice: Methodological advances.” Presented at the Association For Applied and Clinical Sociology Conference, Sociology: From Imagination to Action, Ypsilanti, Michigan, October 5, 2007.

Presenter, “Translating the affect control theory of emotion for practical application: A semiotic interactionist illustration.” Presented at Society for the Study of Symbolic Interaction Annual Meeting, New York, New York, August 11, 2007.

Presenter, “Models, metaphors, and maps: Semiotic tools for translating group theories into practice guidelines.” Presented at The Association for the Advancement of Social Work with Groups, 9th International Symposium on Social Work with Groups, Groups: Gateways to Growth, Jersey City, New Jersey June 28, 2007.

Presenter, “Models, metaphors, and maps: An introduction to tools for multi theory practice,” Presented at Maryland Chapter of the National Association of Social Workers Workshops, Cambridge, Maryland, October 20, 2006.

Presenter, “Bridges across the HBSE-practice divide: Tools for teaching multi-theoretical practice.” Presented at the 24<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc (BPD), Bridging Borders: Building Ties - Transforming Relationships, Los Angeles, CA, October 26, 2006.

Presenter with Marvin T. Tossey, “Standard 8: Phase III – implementation: Bridging assessment and program change.” Presented at the 24<sup>th</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, Inc (BPD), Bridging Borders: Building Ties - Transforming Relationships, Los Angeles, CA, October 24, 2006.

Presenter, “Teaching policy theory: Models, metaphors, and maps for making sense of the interactionist perspective.” Presented at Shifting the Tide: Challenges for Policy Practice: The Virginia

Commonwealth University School of Social Work and Influencing State Policy Conference, Washington, DC, June 17, 2006.

Presenter, "Models, metaphors, and maps: An introduction to tools for multi theory practice." Presented at the 2006 Social Work Month Annual Conference, Maryland Chapter of the National Association of Social Workers, Baltimore, Maryland, March 30, 2006.

Presenter, "Family social work at the tower of Babel: Tools for teaching theorizing." Presented at the 23<sup>rd</sup> Annual Conference of the Association of Baccalaureate Social Work Program Directors, BSW Education: Rounding Up Resources to Strengthen and Preserve Children and Families, Austin, Texas, November 4, 2005.

Presenter, "Marketing the BSW practitioner as a multi-theory user." A Workshop for the 22nd Annual Baccalaureate Social Work Education Conference, BSW Education on the Road to Change: Marketing the BSW Degree and the Social Work Profession, Detroit, Michigan, November 4, 2004.

Presenter, "Models, metaphors, and maps: Tools for teaching the critical interactionist perspective on social work." The 21th Annual Baccalaureate Program Director's Conference, Social and Economic Justice: Rhetoric or Reality? Reno, Nevada, Nov. 1, 2003.

Co-Presenter, "Metatheory in HBSE: Developing a framework for analyzing social theory and social problems." Idea Exchange Workshop, The 21th Annual Baccalaureate Program Director's Conference, Social and Economic Justice: Rhetoric or Reality? Reno, Nevada, Oct. 30, 2003.

Presenter, "Metatheoretical tools for interdisciplinary practice: An interactionist approach." Linkoping University, Linkoping, Sweden, May 19, 2003.

Presenter, "Applied symbolic interactionism: Meanings, memberships, and social work." Linkoping University, Linkoping, Sweden, May 20, 2003.

Presenter, "Making sense at the Tower of Babel: Social work in a multi theory practice universe." 2003 Annual Conference, Social Work: On the Cutting Edge. Roanoke, Virginia, March 9, 2003.

Presenter, "Models, metaphors, and maps: A social work guide for understanding and using ten theoretical frameworks." Christopher Newport University Faculty Conference on Teaching, Research, and Scholarship, August 21, 2002.

Presenter, "The eco-map as universal translator: The case of spirituality." 21st Rally-in-the-Valley: Spirituality and Social Work: A Vision for the 21st Century. Massanetta Springs, Virginia, October 5, 2001.

Presenter, "Teaching multiple theory use for generalist practice." The 18th Annual Baccalaureate Program Director's Conference, DESTINED for Change: Social Work Education in the 21st Century, Destin, Florida, October 13, 2000.



Co-Presenter with Janett Forte, MSW and Professor David Franks, "Women battering and sexual assault: Lessons from symbolic interactionist theory and research." Virginia Statewide Campus Sexual Assault Conference, Virginia Commonwealth University, Richmond, Virginia, November 9, 1997.

Presenter, "Not in my backyard: Social work, the media and homelessness." 1997 Virginia Chapter of the National Association of Social Work / Virginia Social Work Educator Statewide Annual Social Work Rally, Harrisonburg, Virginia, October, 3, 1997.

Presenter, "Less pain, more gain: Computer applications for teaching applied social statistics." Information Technologies for Social Work Education: Using to Teach-Teaching to Use, University of South Carolina Conference, Charleston, South Carolina, September 8, 1997.

Co-Presenter with Mayes D. Mathews, "Using humor to take the sadistics out of statistics: A study of classroom behavior based upon process theories of motivation." Annual Meeting of the Northeast Decision Sciences Institute, Annapolis, Maryland, April 2, 1997.

Presenter, "The ideal community: Progressive and current visions of the relationship of service to community." Visions for Change, 7th Annual Virginia Campus Outreach Opportunity League Conference, George Mason University, Fairfax, Virginia, October 5, 1996.

Presenter, "Calling college students to serve in a capitalistic society: A progressive symbolic interactionist perspective." 12th Annual Baccalaureate Program Director's Conference, Association of Baccalaureate Social Work Program Directors, San Francisco, California, November, 1994.

Presenter, "Teaching statistics to undergraduate social work students with the help of computers." 11th Annual Baccalaureate Program Director's Conference, Association of Baccalaureate Social Work Program Directors, Baltimore, Maryland, October 1993.

Presenter, "Men's personal, dyadic, and family well-being across the family life cycle." Sixth National Symposium on Doctoral Research and Social Work Practice, Columbus, Ohio, January, 1993.

Presenter, "Powerless, depressed, and misunderstood: The plight of battered women." Dean's Colloquia Series, Christopher Newport University, October 1992.

Presenter, "Around the world with social group work: Research and knowledge contributions." 14th Annual Symposium for the Advancement of Social Work with Groups, Atlanta, Georgia, October, 1992.

Co-Presenter, Forte, J.A., & Mathews, C. "Practitioner's views of priorities for undergraduate social work education." 9th Annual Baccalaureate Program Director's Conference, Orlando, Florida, September 1991.

Co-Presenter, Green, R.G., Harris, R.N. Jr., Forte, J.A. & Robinson, M.M. "Testing the Circumplex Model's family life cycle hypotheses with a large diverse sample." National Council on Family Relations Annual Conference, New Orleans, Louisiana, November 1989.

Presenter, “Groups services to the hard to reach in a new age settlement house.” Seventh Annual Symposium, The Advancement of Social Work with Groups, New Brunswick, New Jersey, October, 1985.

## **PROFESSIONAL AND COMMUNITY SERVICE**

### **Current Book Reviewer (N=4)**

Book Prospectus Reviewer, Pearson–Allyn and Bacon Publisher, 2007-Present.

Book Prospectus Reviewer, Routledge Publisher, 2015-Present.

Book Prospectus Reviewer, Springer Publisher, 2015-Present

Book Reviewer, **The New Social Worker**, 2015-Present.

### **Consultant Educator (N=1)**

Visiting Professor, St. Catherine / St Thomas Doctoral Course –Theoretical Perspectives, 2 Class Sessions for 2 Classes Each Fall, and Consultation with Students, 2015-Present.

### **Current Journal and Proposal Reviewer (N=8)**

Consulting Editor, **Families in Society**, 2014-Present.

Consulting Editor, **Journal of Baccalaureate Social Work**, 2008-Present.

Consulting Editor, **Journal of Social Work**, 2012-Present.

Consulting Editor, **Journal of Social Work Education**, 2014-Present.

Consulting Editor, **Patient Education and Counseling**, 2008-Present.

Consulting Editor, **Reflections**, 2015-Present.

Consulting Editor, **Symbolic Interaction**, 2007-Present.

Workshop Proposal Reviewer, **North American Association of Christians in Social Work**, 2016-Present.

### **Current Memberships and Leader Roles (N=12)**

Member, American Civil Liberty Union, 2011-Present.

Member, Amnesty International USA, 1988-Present.

Member, Baccalaureate Program Directors, 2001-Present.

Member, Council on Social Work Education, 2000-Present.

Member, Influencing Social Policy, 2006-Present.

Member, International Association for Social Work with Groups, 2007-Present.

Member, North American Association of Christian Social Workers, 2013-Present.

Member, National Association for the Advancement of Colored People, 2013-Present.

Member, National Association of Social Workers, 1990-Present.

Member, Society for the Study of Symbolic Interaction, 1990-Present.

Organizer, Annual NASW-MD Advocacy Day, Annapolis, Maryland, 2003-Present.

Vice-President, Bahama Princess Condo Association, Ocean City, Maryland, 2010-Present.

**Past (N=12):**

Founder and Convener, Support Network of Doctoral Students, Virginia Commonwealth University, School of Social Work, 1986- 1990.

Founding Member of Richmond Street Center, Richmond, Virginia, 1984.

Founding Member of Freedom House Soup Kitchen, Richmond, Virginia, 1981.

Founding Member and First Board President of Emergency Shelter, Inc. Richmond, Virginia, 1979-1980.

Founder, Editor, and Contributor, **Raleigh Review**, Richmond's Journal of Social Concerns, Richmond, Virginia ,1976-1980.

Leader and Host of Virginia Association of Social Work with Groups, Annual Group Work Conference, Richmond, Virginia, 1986-1991.

Member of the Wicomico Partnership for Families and Children Committee, 2003-2008.

Organizer and Master of Ceremonies for VSWEC and VA-NASW 22nd Annual Social Work Student Rally, 2002, October 3-4, Massanetta Springs, Virginia.

Organizer and Master of Ceremonies for VSWEC and VA-NASW 11th Annual Social Work Student Rally, 1991, October 3-4, Palmyra, Virginia.

Organizer, Co-Leader, Desert Storm Support Group, Spring 1991, Christopher Newport College.

Founder, Editor, and Contributor, **The Group Medium**: Newsletter of the Virginia Association for Social Work with Groups, Richmond, Virginia, 1989-1991.

Secretary, Virginia Association of Social Work with Groups, Richmond, Virginia, 1985-1991.

Volunteer, Ronald McDonald House, Richmond, Virginia, 1988-2003.

## **PROFESSIONAL TRAINING**

### **Recent (N=1):**

Participant, Salisbury University School of Social Work, Confronting Race in the Classroom Seminar, 4 Sessions, Fall 2020.

## **UNIVERSITY / SCHOOL OF SOCIAL WORK SERVICE**

### **Current (N=15):**

Chairperson, Salisbury University, School of Social Work Human Behavior and the Social Environment Sequence Committee, 2016-Present.

Chairperson, Salisbury University, School of Social Work Scholarship Committee, 2004-Present.

Chairperson, Salisbury University, School of Social Work Scholarly Writing Support Group, 2020-Present.

Chairperson, Salisbury University, School of Social Work Tenure and Promotions Committee, 2019 to Present.

DJ, Salisbury University Faculty Fridays and School of Social Work, Alumni and Recognition Events 2020-Present.

Lead Instructor, Salisbury University, School of Social Work, Human Behavior and Social Environment / Theory II and Supervision and Administration (Summer Sessions), 2015-Present.

Member, Salisbury University Commencement Committee, 2016-Present.

Member, Salisbury University President's Club, 2008-Present.

Member, Salisbury University School of Social Work, Continuing Education Committee, 2008-Present.

Member, Salisbury University School of Social Work, MSW Specialization Work Group Committee, 2020-Present.

Member, Salisbury University School of Social Work, Student Recognition Committee, 2012-Present.

Photographer, Salisbury University School of Social Work (NASW-MD Advocacy Day, Student Conferences, and SSW Special Events) 2005-Present.

Representative, Influencing State Policy Organization, 2008-Present.

Representative, National Association of Social Work-Maryland Chapter Advocacy Day Planning Group, 2003-Present.

Representative, National Association of Social Work-Maryland Chapter, Student Leadership Conference Planning Group, 2010-Present.

**Past (N=27):**

Chairperson, Project OUT (Creating Agency for Addicts) Committee, 2016-2017.

Chairperson, Salisbury University Faculty Awards and Recognition Committee, Fall 2013.

Chairperson, Salisbury University Faculty Awards and Recognition Committee, 2017-2019

Chairperson, Salisbury University Seidel School Faculty Awards Committee, 2011-2013.

Chairperson, Salisbury University Department of Social Work Assessment Committee, 2003-2009.

Chairperson, Salisbury University Department of Social Work Continuing Education Committee, 2003-2007.

Chairperson, Salisbury University Department of Social Work Promotion Committee (2 Candidates), Spring 2012-2013.

Chairperson, Salisbury University Department of Social Work, Search Committee (Department Director / Senior Faculty Member Search), Fall 2012 and Fall 2013.

Chairperson, Salisbury University Department of Social Work Tenure & Promotion Review Committee, 2007-2013.

Facilitator, Salisbury University, Faculty Development Day, Writing More, Breakout Group, August 2010.

Faculty Advisor, Salisbury University Department of Social Work Graduate Organization, 2004-2008.

Faculty Mentor, Salisbury University Department of Social Work, to Professor Buchanan and Kushner, 2007-2013.

Leader, Salisbury University Department of Social Work, Accreditation Project (Competencies and Practice Behavior Development and Infusion), Fall 2011-Salisbury University Summer 2014.

Leader, Salisbury University Department of Social Work Ad Hoc Curriculum Conversion (3 Credit to 4 Credit Courses) Fall 2013-Spring 2014.

Member, Salisbury University School of Social Work, Ad Hoc Committee on Poster Sessions, 2020.

Member, Salisbury University School of Social Work, Doctoral Program Exploratory Committee, 2020.

Member, Salisbury University School of Social Work, Faculty Search Committee, 2020.

Member, Salisbury University Academic Policies Committee, 2015-2017.

Member, Salisbury University Academic Achievement Center Advisory Committee, 2006-2007.

Member, Salisbury University Department of Social Work Assessment Committee, 2009-Summer 2014.

Member, Salisbury University Galleries Advisory Board, 2004-2011.

Member, Salisbury University's General Education Assessment Council, 2010-2012.

Member, Salisbury University Middle States Diversity and Globalization Committee, 2004-2005.

Member, Salisbury University Sea Gull Club, 2006-2011.

Member, Salisbury University Preparation of Response for Site Visit, Council on Social Work Education, Accreditation Commission, Summer 2003-Spring 2004.

Participant, Salisbury University Writing-Across-the-Curriculum Training I and II, 2004-2006.

Spokesperson, Salisbury University Annual Faculty Award, 2016-Present.

### **HONORS AND AWARDS (N=13)**

Council of Social Work Education, 2016 Best Reviewer for *the Journal of Social Work Education*.

Salisbury University, 2014 Distinguished Faculty Award, August 20, 2014.

Salisbury University, Public Affairs and Civic Engagement (PACE), Hargreaves Faculty Seminar Participant (\$750.00 Stipend), Spring 2010.

National Association of Social Work, Maryland Chapter (NASW-MD), Social Work Educator of the Year, March 27, 2010.

President's Award for Outstanding Teaching (\$1000 Honorarium), Christopher Newport University, October 22, 1996.

Nominee of Christopher Newport University for State Council of Higher Education's 1996-97 Outstanding Faculty Award, August 14, 1996.

Recipient of Outstanding Virginia Social Work Educator Award, Virginia Social Work Education Consortium, October 14, 1994.

University Scholarly Presenter selected by Dean's Colloquia Committee, Christopher Newport University, (Recipient of Honorarium for \$500), 1992.

Virginia Commonwealth University Leadership and Service Award, 1990.

Honor Society of Phi Kappa Phi, 1990.

Elaine Rothenberg Leadership and Service Award, VCU, School of Social Work, 1990.

Phillip Morris Fellowship Recipient, VCU, 1987 (\$10,000) and 1988 (\$10,000).

Recipient of Certificate for Five Years Meritorious Field Instruction. Virginia Commonwealth University, School of Social Work, 1986.